Get Stuff Done

GSD Wheel is a framework for aligning and guiding the work of a team. It allows teams to deliver remarkable results more quickly. It is designed to be cycled through quickly, without skipping steps or getting stuck.

LISTEN to your team to find the goals worth pursuing. Encourage new ideas during regular one-on-ones. Listening can lead to fixing even hidden issues.

Understand new ideas deeply before taking them to a wider audience. Help the team to **CLARIFY** their ideas to be crisp, easy, and understandable for the target audience.

DEBATE and refine the ideas to collaboratively find a solution that can flourish and enable persuading everyone who is needed to execute the idea.

Create a clear decision-making process and empower people closest to the facts to **DECIDE** to be able to "push decisions into the facts", and improve morale.

PERSUADE people who don't agree or weren't part of the decision-making to be willing to execute, as executing an idea without adopting it can lead to undesired outcomes.

Enable your team to collaborate and **EXECUTE** the decision after it was accepted. Stay close to the work, and even help with the execution to better understand the work.

Take a step back, and retrospect to **LEARN** with your team from the outcomes. Try to avoid over-attaching and prepare to start the new GSD iteration again.