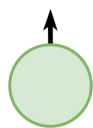


SPOTIFY HEALTH CHECK

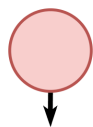
The Spotify Health Check is a workshop, where teams assess their project and collaboration using 11 dimensions. It comes in two forms, Spotify Team or Squad Health Check. The dimensions are evaluated, providing insights for improvements.



GREEN: Things are going very well, not necessarily perfect, but satisfactory.



YELLOW: Some not disastrous problems to be addressed.



RED: Things are going wrong, and need to be improved urgently.

Arrows capture trends (up, down, no arrow).

DIMENSIONS

Delivering value	Great stuff is delivered! Both the team and stakeholders are happy.	We deliver crap, and are ashamed, stakeholders hate it.
Easy to release	Simple, safe, painless, and automated releases.	Risky, painful, and manual releases take forever.
Fun	The work is fun.	The work is boring.
Health of Codebase	The code is clean, easy to read, and test-covered.	The code is not good with a lot of technical debt.
Learning	New things are learned constantly.	No time to learn.
Mission	The mission is understood and it is exciting.	The mission is missing, unclear, or uninspiring.
Player or pawn	We are in control of what and how to build stuff.	No influence over what we build or how we build it.
Speed	No waiting and no delays, stuff is done quickly.	It is hard to get anything done, work gets stuck or interrupted.
Suitable processes	Our way of working fits us perfectly.	Our way of working sucks!
Support	Quality support is provided if needed.	No support or help is available, and it is often blocking the progress.
Teamwork	The team works great.	Group of individuals who do not care about others on the team.